

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**(Approved Minutes)**  
**February 5, 2013**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Richard Thackston, Ed Jacod, Pat Bauries, Winston Wright, Barry Faulkner, Jen Labadie, Robert Smith, Phyllis Peterson, Lisa Steadman, E. Stanley, James Carnie and Mike Blair.

**Absent:** Scott Ellsworth, Mark Funk and Mike Morrison.

**Administration present:** L. Corriveau, Superintendent, K. Craig, Assistant Superintendent and J. Fortson, Business Manager.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.

R. Thackston opened the meeting at 7:00 PM.

**1. PUBLIC COMMENTS:** Dr. Kaplan asked the Board and the Policy Committee to review the internet policy. The students are not able to access the sites and they are sites that are essential to the students learning.

**2. Consent Agenda: MOTION:** P. Peterson **MOVED** to accept the January 22, 2013 School Board Meeting Minutes as presented. **SECOND:** W. Wright **VOTE:** 10.899/0/1.751/2.350. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the January 22, 2013, 9:17 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod **VOTE:** 10.899/0/1.751/2.350. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the January 22, 2013, 9:25 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod. **VOTE:** 10.899/0/1.751/2.350. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the January 22, 2013, 9:02 PM Sealed Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod. **VOTE:** 10.899/0/1.751/2.350. **Motion passes.**

**3. Student Government Report:** C. Barth and K. Gatton informed the Board the committee passed out free hot chocolate during mid terms. It went well and the committee would like to make it a tradition. They will be holding a pep rally next Friday. The Track Team won the State Championship, congratulations! The students will be competing against the faculty during the pep rally. The Leadership Conference will be announced. The committee has looked at the NECAP scores and will see how they can get the students motivated.

**4. BUSINESS MANAGER’S REPORT:** J. Fortson passed out the MS 27 and the MS DS for the proposed budget and the default. The reports have been posted at the towns along with the warrants. J. Fortson passed out information on the area cost per student to the Board to consider the cost of

tuition for parents wanting to send their children to Monadnock and the tuition for the Sullivan students. The cost being used this year is \$15,645.00. She would recommend the Board consider using the average which is \$16,210.00 for next year. The present cost of Special Ed. students is \$25,000.00 plus any extra paraprofessionals.

## **5. ASSISTANT SUPERINTENDENT REPORT:**

**5a. Curriculum Report:** K. Craig informed the Board they are focusing on the NECAP scores. Great things are happening in the District. They have been in contact with River Valley to continue talks. L. Corriveau and K. Craig attended the Leadership Conference. She reported the NECAP results are public and will be summarized during the meeting. We are taking the scores very seriously. Overall we are not where we need to be.

## **6. SUPERINTENDENT REPORT:**

**6a. Principals and Supervisors Reports:** K. Craig reported for A. Noel that the students at Gilsum and Sullivan are proficient overall in reading and math. There were 4 IEP students that improved in reading. Writing is a focus and it is a big area of weakness. They are doing pretty well. It is a small group.

J. Smith informed the Board the NECAP scores at Cutler were disappointing. They looked back 4 years and saw a 3% growth in reading and a 4% growth in math. There was a 9% growth in the 6<sup>th</sup> grade. The test scores are slightly better by District but our scores are terrible. We will be meeting with the staff to tear apart the information and fix it. We will see why what we are doing is not working.

M. Suarez reported overall the scores are disappointing because of the increase in literacy. We will meet to focus with the staff. We do see an increase in the 3<sup>rd</sup> grade math and in the 6<sup>th</sup> grade. Ninety percent of the socio-economic students scored proficient. We will meet with the staff and discuss writing and special needs. We need to focus on math, writing and reading. We have a lot of hard work ahead of us.

B. Tatro reported 70% of the 3<sup>rd</sup> grade scored proficient in reading and 63% in math. The 3<sup>rd</sup> and 4<sup>th</sup> grade special ed. results are still low. Having the all day kindergarten has made a big difference. We will continue the teaching initiatives. We will have a representative come and help us see where we need help.

A. Salzmann reported there was not a whole lot of improvement in the Troy test scores. The 5<sup>th</sup> grade improved in writing from 17% to 33%. The improvement in math went from 62% to 64%. The 3<sup>rd</sup> grade average score is above the State average. We have a lot of room for growth. We have a lot of work to do but we have structures in place which will help us see improvement in the future.

J. Butterfield informed the Board overall there are some pockets of improvement. Some areas have declined. It is disappointing because of the walls of effort put in place. We will double our efforts. There have been increases in math, writing and reading. We are moving in the right direction. They were disappointed in the 11<sup>th</sup> grade math scores. We need to work with the Special Ed. We have launched the writing initiative and have implemented the master schedule. We also have speakers and training coming up. We are not where we want to be but we do have pockets of success. K.

Craig reviewed the information passed out to the Board. The 8<sup>th</sup> grade is gaining. We need to be more consistent. Everyone is working hard but we are not improving. We cannot continue to do what we are doing. The MAP testing is aligned but we are not seeing the results on the NECAPs. T. Kennett, K. Craig and the staff are working together, there are a lot of resources but we have to give them time.

**6b. Correspondence and Announcements:** L. Corriveau passed out a letter he received from Heidi Welch, NH Teacher of the Year thanking the MRSD for hosting the Monadnock Music Festival. L. Corriveau thanked the principals for their reports. They are concerned with the learning of the students. The Annual Report was passed out to the Board for review as well as a copy of the Balanced Score Card. We will update the score card showing improvements not just in test scores. He will be getting a few quotes for the District Newsletter. He met with the Keene Sentinel and had a great meeting. He would like to have 4 additions of the newsletter and release one before the end of the school year. We need to have better results on the testing over the next year and a half. There are no excuses we need to focus. There are some programs that are a waste of money and we need to get rid of them. Our teachers are good. We need to concentrate on the common core.

- 7. BOARD CHAIR REPORT:** R. Thackston would like to hold the organizational meeting at Cutler. He informed the Board he has enjoyed serving as Chair. The Board has accomplished a lot. He will miss handing out the diplomas. He thanked the Board for their help it has been interesting.

**8. SCHOOL BOARD COMMITTEE REPORTS:**

**8a. Community Relations Committee:** L. Steadman informed the Board the committee met tonight. They discussed the Green Sheet. They will present it to R. Thackston, W. Lechlinder and the Board by next Tuesday. The committee will meet at Cutler to hold Banter with the Board at 3:30 PM. The Dessert with the Principal will be held on April 17, 2013 in Richmond. The committee will be meeting in two weeks.

**8b. Education Committee:** J. Carnie reported the committee met on January 30, 2013. It was a good meeting. They discussed issues already discussed tonight. There were plenty of comments from the administration about the NECAP scores. The communication between the Board and SAU through the Ed. Committee has been going very well. We need to expand it. The Ed. committee would like to meet with the principals at their next meeting with that being the only item on the agenda. During Public Comments it was mentioned that the awards and honor roll should be more uniform across the District. The committee had an emergency management update, an alternative program update, a strategic plan update but the major discussion was on the NECAP and presentation of the matrix. The Superintendent presented the newsletter idea and the proposed calendar for 2013-2014. The Education Committee is really trying to support the SAU and the administration.

**8c. Facilities Committee:** E. Stanley reported the committee has not met. They will meet on February 12, 2013 at 4:00 PM.

**8d. Finance Committee:** J. Carnie informed the Board the Sullivan inventory committee went to the Sullivan School. It pretty well cleaned out. The committee had a discussion on fund raisers. There will be a motion later. The Business Manager gave her report. The committee discussed the

athletic trainer on whether it is a volunteer position or a paid position. They received an update on the legal bills. There is a proposed transfer for administration course reimbursement. There will be a motion later.

**8e. Policy Committee:** M. Blair reported the committee met tonight. There will be three motions later in the meeting.

**8f. Budget Committee Rep.:** E. Stanley reported the committee met but he was not in attendance.

**8g. Technology Committee:** M. Blair reported the committee did not meet. They will be meeting on Feb. 12, 2013. They will evaluate the chrome books. He was offended that the Keene Sentinel did not mention Monadnock in the article. He said there are pockets in the District that do not get internet access. We have students that cannot get online at home.

**8h. Negotiations/Human Resources Committee:** P. Bauries reported the committee has not met.

**8i. Cheshire Career Center:** W. Wright reported he has not been notified of any future meetings.

**9. OLD BUSINESS: MOTION:**

**9a. Other Old Business as may come before the Board:** J. Carnie wanted to know how the Board stands on Article Seven. He thinks the Board should support that the Board has taken no action. It is a petitioned article.

R. Thackston informed the Board they will be meeting at 9:00 AM before the Deliberative Session.

**10. NEW BUSINESS:**

**10a. Motions from the Facilities Committee:** There are no motions from the Facilities Committee.

**10b. Motions from the Policy Committee: MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept Policy KJ Advertising in the Schools as amended. **SECOND:** E. Jacod. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

**MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept Policy EBCE School Closing and Cancellations as presented. **SECOND:** E. Jacod. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

**MOTION:** M. Blair **MOVED** on behalf of the Policy committee to accept Policy EBCD Weather Related Emergencies as presented. **SECOND:** E. Jacod. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

**10c. Motions from the Education Committee: MOTION:** J. Carnie **MOVED** on behalf of the Education Committee to accept the 176 day calendar for the 2013-2014 school year as proposed. **SECOND:** P. Bauries. **DISCUSSION:** E. Kaplan the president of the MDEA commented that he is not endorsing or endorsing the calendar. He commented it is in direct conflict with the contract and

the differences will need to be negotiated. We are not for or against it. K. Craig supports the calendar. It will allow the teachers to work together. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Education Committee to accept the updated January 30, 2013 matrix to clarify responsibilities of the Board of Education, the office of the Superintendent of schools and the school building administrators. **SECOND:** W. Wright. **VOTE:** 11.124/0/1.526/2.350. **Motion passes.**

**10d. Motions from the Finance Committee:** **MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to allow a line item transfer to realign the Athletic HS/MS budget. **SECOND:** M. Blair. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to allow the Superintendent to approve Fund Raising requests that conform to MRSD policy, and to report to the full Board a list of such approvals. **SECOND:** M. Blair. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to allow a line transfer of \$180,000.00 from the 56240 Oil line to the 56230 Propane line. **SECOND:** E. Jacod **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to accept the recommendation of the Superintendent to go forward with a 3 year program with New England College. This would allow up to four administrative employees with 36 credits beyond a Masters degree to continue towards a Doctorial at a cost of \$2800.00 each. **SECOND:** P. Bauries. **DISCUSSION:** This is a yearly cost of \$2800.00 for each employee for each year. **VOTE:** 7.431/3.468/1.751/2.350. **Motion passes.**

**MOTION:** L. Steadman **MOVED** the manifest in the amount of \$1,249,069.30. **SECOND:** B. Faulkner. **VOTE:** 10.899/0/1.751/2.350. **Motion passes.**

**10e. Motions from the Community Relations Committee:** There were no motions from the CRC.

**10f. Motions from the Technology Committee:** There are no motions from the Technology Committee.

**10g. Other Old Business as may come before the Board:** **MOTION:** E. Jacod **MOVED** to allow Lorna Watkins Barth to take students on a field trip to Assumption College and to allow Jeremy Rathbun to take students on a field trip to the Ecology School in Maine. **SECOND:** P. Peterson. **VOTE:** 11.957/0/.693/2.350. **Motion passes.** **MOTION:** E. Jacod **MOVED** to allow the Athletic Dept to take students on an overnight field trip to the NHIAA Youth Leadership conference. **SECOND:** R. Smith. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

L. Corriveau informed the Board of the following fund raisers: the sale of lilies for the American Heritage Tour, a semi-formal dance to support the Class of 2014, Pennies for Patients for the Leukemia Society, a bulb sale for the Paw Print and a read a thon for the Paw Print.

**11. SETTING NEXT MEETING'S AGENDA:**

- 1. Board/Select Board Meeting on Thursday**
- 2. Deliberative Session Saturday**

**12. Public Comments:** There are no Public Comments.

**13. Motion to go into Non-Public Session at 9:05 PM: MOTION:** P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3(b) Hiring of a Public Employee. **SECOND:** E. Jacod. **VOTE:** E. Jacod, W. Wright, M. Blair, P. Bauries, J. Carnie, E. Stanley, L. Steadman, R. Thackston, P. Peterson, B. Faulkner and R. Smith **Motion passes.**

**14. Motion to go into Non-Public Session at 9:15 PM: MOTION:** R. Smith **MOVED** to enter into Non-Public Session under RSA 91-A:3 II ( c ) Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** P. Bauries **VOTE:** E. Jacod, W. Wright, M. Blair, P. Bauries, J. Carnie, E. Stanley, L. Steadman, R. Thackston, P. Peterson, B. Faulkner and R. Smith **Motion passes.**

**15. Motion to go into Non-Public Session at 9:30 PM. MOTION:** R. Smith **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (e) Pending Litigation. **SECOND:** P. Peterson. **VOTE:** E. Jacod, W. Wright, M. Blair, P. Bauries, J. Carnie, E. Stanley, L. Steadman, R. Thackston, P. Peterson, B. Faulkner and R. Smith. **Motion passes.**

**16. Motion to adjourn: MOTION:** E. Jacod **MOVED** to adjourn the Board Meeting at 9:35 PM. **SECOND:** R. Smith **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary